

3SIF: Children, Young People & Families applications

1. IMPACT ON RACE, DISABILITY AND GENDER

Area 1a: RACE			
Positive Impact: All organisations recommended for funding are providing inclusive services to local residents of all ethnic backgrounds and provide service users figures to evidence this			
Negative impact: The reduced funding for supplementary schools targeting a particular ethnic community may lead to them not having their specific needs met (e.g. language, cultural customs)			
How negative impact will be addressed*: Service agreements will stress the importance of accommodating all residents and their needs, prioritising the most vulnerable, if necessary with the help of advice and interpreting services. Service outcomes for BMER groups will be monitored and discrepancies will be addressed as and when necessary.			
Organisations recommended for funding – impact on RACE			
Organisation	Positive impact	Negative impact	Actions
Banooda Aid Foundation	High – the project is targeted at Somali youth and families in Fulham who are not engaging with mainstream services.	low	see above*
Barnardos	Neutral – highly specialised service targeted at teenagers at risk of sexual exploitation, a proportionate number of whom are from BMER groups.	low	see above*
The Brunswick Club (Juniors) (Motivate)	High – BMER groups can and do access this service	low	see above*
Catholic Children’s Society	High – service based in W12 primary schools, high take up anticipated by BMER children	low	see above*
Challenge Network	Neutral – project targeted at a representative sample of young people in LBHF	low	see above*
Doorstep Library Network	High – based on housing estates of high need, targeted at families with low levels of literacy.	low	see above*
Family Action	High – service targeted at vulnerable families, anticipating high take up by BMER groups.	low	See above*

H&F Urban Studies Centre	Neutral – schools based universal programme, anticipate that beneficiaries will be reflective of borough profile	low	See above*
H&F Mencap	High – service for parents of disabled children, anticipating high take up by BMER groups.	low	See above*
QPR in the Community Trust	Neutral – open access youth activities. anticipate that beneficiaries will be reflective of borough profile	low	See above*
Sands End Associated Projects in Action	Neutral – open access activities for 8-13 year olds. Anticipate that beneficiaries will be reflective of ward profile.	low	See above*
Standing Together Against Domestic Violence	Neutral – anticipate that beneficiaries will be reflective of borough profile	low	See above*
Urban Partnership Group (Urban Futures Parenting Support)	High – parenting programmes targeted at BMER groups	low	See above*
West London Action for Children	Neutral anticipate that beneficiaries will be reflective of borough profile.	Low	See above*

Organisations NOT recommended for funding – impact on RACE

Organisation	Positive impact	Negative impact	Actions
Active Planet	Low	Moderate – the pilot scheme in 2009 attracted high numbers of BMER families. The lack of additional provision may have an impact on children and families who would have benefited.	see above*
Afghan Council UK	Low	High - Afghan residents will not have locally provided support available	Organisation to be provided with information to disseminate to users on LBHF Parenting Coordinator service in order to access culturally specific parenting support programmes/training for its client base.
Albert & Friends Instant	Low	Moderate – the lack of additional physical activity provision across the	Ensure organisations delivering physical activity programmes are publicising widely and targeting BME

Circus		borough – some targeted on housing estates during school holidays. Likely to have impact in terms of potentially less provision for some BME communities that there was previously, though not proportionately less for BME communities than for others. Cessation of this service may have a negative impact on BME service users	communities.
Breakaway Holiday Project	Low	Low – majority of projected users are White British, therefore limited impact on BMER community. Cessation of this service may have a negative impact on BME service users	Organisation to be provided with information on other support services available to disseminate to service users.
Community Advocacy Services	Low	High – 90% users from Black African community. Extra weekly classes at Fulham Primary school may not be available. Cessation of this service may have a negative impact on BME service users	Provide information on other supplementary schools to parents and students.
Community Education Forum	Low	High – Extra weekly classes at Henry Compton School may not be available. Cessation of this service may have a negative impact on BME service users.	As above (Late application, not accepted)
Goldseal Project	Low	Low – did not specify that their service would work with particular communities	none
Hammersmith Bengali Association (did not apply)	Low	High – Approx 60 Bangladeshi children may not be able to access supplementary school classes. Cessation of this service may have a	Users to be provided with information on other supplementary schools operating in the borough.

		negative impact on BME service users	
Hammersmith Community Gardens Association	Low	Low – the organisation (and others) provide a range of opportunities for gardening projects from all communities. Cessation of this service may have a negative impact on BME service users	none
HAFAD (Agenda 4 Youth)	Low	Moderate – number of users projected from BME communities	Ensure information available on other support services is available through Family Services directory (online)
H&F Volunteer Centre (Youth UnLtd)		Moderate - high proportion of African Caribbean users projected. Could be negative impact in terms of numbers of people supported to volunteer.	Existing and alternative volunteering opportunities exist in the borough. All orgs offering volunteering opportunities to be encouraged to target opportunities to BME communities.
Hestia Women's Aid (Did not apply)	Low	Low – Although service ongoing in the medium term	HWA to use current funding to extend provision until March 2011 – and to seek alternative funding beyond that date
Horn Of Africa Group	Low	Moderate – service proposes to deliver solely to African community. Not currently funded by LBHF. Range of other local provision for this community.	None
Lec Rotalec Ltd	Low	Moderate – currently funded by 3SIF. Service delivers to wide spectrum of communities, who may experience negative impact should this service no longer be available.	Information on other support services available in the borough to be provided for dissemination to existing users of this service.
Notting Hill House Trust	Low	Moderate - range of alternative provision in place to enable young people take part in activities.	As above
Outside Chance	Low	Low – expansion of current service into primary schools. No particular	None.

		disadvantage to BME community.	
Play Association H&F (Holiday Fun)	Low	Moderate – high number of users from BME communities projected, who may experience negative impact of less provision of play services. Cessation of this service may have a negative impact on BME service users	Ensure organisations are aware of other play provision in the borough in order to signpost and refer service users.
Pre School Learning Alliance	Low	Moderate – mostly white British service users. Existing service, no longer recommended for funding, but alternative funding sources from ChS identified. Cessation of this service may have a negative impact on BME service users	none
Shepherds Bush Families Project	Low	Moderate - open access support for mainly BMER families in housing need.	The organisation has received an increase in their Children's Centre funding, which should enable the provision to increase capacity.
Sir John Lillie Play Centre	Low	Moderate – beneficiaries include proportion of BME users. However, the service will continue without 3SIF investment.	None
Townmead Youth Club at St Michaels (The Townmead)	Low	Moderate – good level of BME users. However, alternative provision through The Bruswick is available. Cessation of this service may have a negative impact on BME service users	None
Vince Hines Foundation	Low	High – majority of users likely to be from BME communities. Not currently funded service.	None
Vital Regeneration	Low	Moderate – reasonable proportion of users from BME communities. Range of alternative provision is available.	None
Zimbabwe	Low	Moderate – ZWA Youth programme	Provide information on other support groups to parents and

Women's
Network
(did not apply)

for at-risk BMER groups will not be available. However, recent monitoring indicated that the service was not supporting any group of young people consistently. Cessation of this service may have a negative impact on BME service users

users of the service, through Children's Family Services Directory.

Area 1b: DISABILITY

Positive impact: All organisations recommended for funding are providing inclusive services to local residents and provide service users figures to evidence this. The increase in funding for H&F MENCAP will strengthen services for the families of disabled children. There are an estimated 700 disabled children and young people living in H&F, about 2.3% of the total of under 18s (about 30,700). Therefore, a service uptake of 10% by disabled children can be considered to be a good result.

Negative impact: Specific services for disabled children commissioned separately by Children's Services. No negative impact identified.

* **How negative impact will be addressed:** Service agreements will stress the importance of accommodating all residents and their needs, prioritising the most vulnerable. Service access and outcomes for disabled children will be monitored and evaluated on an ongoing basis. Organisations will need to demonstrate how they have considered barriers to service uptake, and how these barriers have been effectively addressed. Monitoring data will identify the proportion of services being taken up by disabled people. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance

Organisations recommended for funding – impact on DISABILITY

Organisation	Positive Impact	Negative Impact	Actions
Banooda Aid Foundation	Low – not proposing to specifically target disabled children & Young People	Moderate – organisation needs to ensure it is accessible to disabled people	Targets to be built into service level agreement
Barnardos	High – 40% potential beneficiaries likely to be disabled people	Low	see above*
The Brunswick Club (Juniors) (Motivate)	Low – not proposing to specifically target disabled children & Young people	Moderate – disabled people not regular users of the service	Targets to be built into service level agreement
Catholic Children's Society	Moderate – 10% potential beneficiaries likely to be disabled people	low	see above*
Challenge Network	Low – 4% of potential beneficiaries likely to be disabled people	Low – disabled people may not be targeted users of this service	Targets to be built into service level agreement
Doorstep Library Network	Moderate – 12% of potential beneficiaries likely to be disabled people	Low	see above*
Family Action	High – 95% of potential beneficiaries likely to be disabled people. 70% mental health needs.	Low	see above*

H&F Urban Studies Centre	Moderate – 12% of potential beneficiaries likely to be disabled people.	Low	see above*
H&F Mencap	High – all beneficiaries are disabled people, or parents of disabled people.	Low	see above
QPR in the Community Trust	Moderate – 15% of potential beneficiaries are likely to be disabled people	Low	see above
Sands End Associated Projects in Action	Low – not proposing to specifically target disabled children & Young People	Moderate – organisation needs to ensure it is accessible to disabled people	see above
Standing Together Against Domestic Violence	Low – are not proposing to target disabled people as part of their service provision	Low – are not able to target users, as users are victims of DV.	Monitoring to include disability data, but specific target not required.
Urban Partnership Group (Urban Futures Parenting Support)	High – 40% of potential beneficiaries are likely to be disabled people – mostly mental health and LD	Low	see above
West London Action for Children	Moderate – 9% of potential beneficiaries are likely to be disabled people.	Low	see above

Organisations not recommended for funding – impact on DISABILITY

Organisation	Positive impact	Negative impact	actions
Active Planet	Low	Low - 8% potential beneficiaries likely to be disabled	see above*
Afghan Council UK	Low	Low – 2% of users projected to be disabled people.	none
Albert & Friends Instant Circus	Low	Moderate – 12% of potential beneficiaries likely to be disabled people. Cessation or reduction of this service may have a negative impact on disabled service users where there is less physical activity provision for disabled children.	None. Range of alternative provision considered sufficient.
Breakaway Holiday Project	Low	Moderate to high – 32% of potential beneficiaries (though low in number) likely to be disabled people – therefore negative impact of family holiday support not available to disabled children. Cessation of this service may have a negative impact on disabled service users	Users to be signposted to other support services available in the borough.
Community	Low	Low – not proposing to target disabled children/families	None

Advocacy Services		as part of their service provision. Cessation of this service may have a negative impact on disabled service users.	
Community Education Forum	Low	Low – not proposing to target significant numbers of disabled children and families. Cessation of this service may have a negative impact on disabled service users.	None (Late application, not accepted)
Goldseal Project	Low	Potentially high – proposing to target 72% disabled service users. Service not currently funded by LBHF	Users to be signposted to other support services available in the borough.
Hammersmith Bengali Association (did not apply)	Low	Low – not proposing to target disabled children/families as part of their service provision. Cessation of this service may have a negative impact on disabled service users.	Users to be provided with information on other supplementary schools operating in the borough.
Hammersmith Community Gardens Association	Moderate	Moderate – 20% of potential beneficiaries are disabled. The organisation (and others) provide a range of opportunities for gardening projects from all communities. Cessation of this service may have a negative impact on disabled service users.	Other gardening opportunities available from this organisation and other organisations in the borough.
HAFAD (Agenda 4 Youth)	Moderate, high unit costs, better use of resources	High – all users likely to be disabled people; however key elements of the proposed service are already funded through Children’s Services (Connexions & Youth funding). Likely that disabled people will be negatively impacted as a result of not funding a specific targeted service	Other services to have specific targets regarding reaching disabled people in their contracts, to ensure all disabled people have access to support services.
H&F Volunteer Centre (Youth UnLtd)	Low	Moderate . 10% of potential beneficiaries are disabled service users. Possible impact of volunteering opportunities not being available to disabled young people.	Other services to have specific targets regarding reaching disabled people in their contracts, to ensure all disabled people have access to volunteering opportunities in the borough.

Hestia Women's Aid (Did not apply)	Low	Moderate – Although service ongoing in the medium term	HWA to use current funding to extend provision until March 2011 – and to seek alternative funding beyond that date
Horn Of Africa Group	Low	Low – not proposing to target disabled children/families as part of their service provision	None
Lec Rotalec Ltd	Low	Low – Organisation currently funded by 3SIF. 3% Service delivers to wide spectrum of communities, who may experience negative impact should this service no longer be available.	Information on other support services available in the borough to be provided for dissemination to existing users of this service.
Notting Hill Housing Trust	Low	Low – 7% of potential beneficiaries are disabled. Negative impact in enabling young people with disabilities to take part in delivering youth activities.	Other services to have specific targets regarding reaching disabled people in their contracts, to ensure all disabled people are given access to youth activities.
Outside Chance	Low	Low – not proposing to target significant numbers of disabled children and families	None
Play Association H&F (Holiday Fun)	Low	Low . 35% of potential beneficiaries are disabled children, but the organisation also provides specialist provision for disabled children at old Palace Playground site, which is not part of this application and funded separately through Children's Services.	Alternative provision provided by this organisation considered sufficient.
Pre School Learning Alliance	Low	Moderate – 18% of potential beneficiaries are disabled. Existing service, no longer recommended for funding, but alternative funding sources from ChS identified.	None. Alternative funding identified from ChS.
Shepherds Bush Families Project	Low	Moderate to High - 30% of potential beneficiaries are likely to be disabled people – mostly mental health needs	see above
Sir John Lillie Play Centre	Low	Low – 16% of potential beneficiaries are disabled, but service will continue after current 3SIF ends.	None
Townmead Youth Club at St	Low	Low – not proposing to target disabled children/families as part of their service provision. However, cessation of	None

Michaels (The Townmead)		this service may have a negative impact on disabled service users who would seek to use the service.	
Vince Hines Foundation	Low	Moderate to high – 35% of potential beneficiaries are disabled. Organisation is not currently funded by 3SIF.	None
Vital Regeneration	Low	Moderate – 20% of potential beneficiaries are disabled. Organisation currently not funded by 3SIF.	Other services to have specific targets regarding reaching disabled people in their contracts, to ensure all disabled people have access to activities that enhance 'Soft Skills'.
Zimbabwe Women's Network (did not apply)	Low	Low – not proposing to target disabled children/families as part of their service provision	None

1c Area: GENDER

Positive impact: The majority of family support and parenting services are accessed to a greater degree by female carers, and there has been an increase in funding in to this area. The funding of STADV to coordinate therapeutic services for children and non-abusing partners who have experienced Domestic Violence will improve outcomes for women. The “Motivate” funding for the Brunswick Club will provide dedicated outreach to young women in North Fulham. The high service uptake by female users/beneficiaries indicates that services meet their needs.

Negative impact: The increased allocation to youth-type projects (QPR, Brunswick, Banooda) will have the impact of increasing the relative available provision for young men.

How negative impact will be addressed: Service agreements will stress the importance of accommodating all residents and their needs, prioritising the most vulnerable. Service access and outcomes for gender will be monitored and evaluated on an ongoing basis.

Organisations recommended for funding – impact on GENDER

Organisation	Positive Impact	Negative Impact	Actions
Banooda Aid Foundation	Moderate – aiming to target 60% male and 40% female.	Low	None
Barnardos	High – 90% female which is appropriate for the type of service that they will be delivering.	Low	None
The Brunswick Club (Juniors) (Motivate)	Moderate – Higher take up of service anticipated by males which is to be expected for this type of activity.	Low – Lower take up of the service by females	The organisation will be expected to target potential beneficiaries, particularly female beneficiaries. specific targets regarding reaching female beneficiaries to be included in contract.
Catholic Children’s Society	Moderate – Equal representation of male and female service users.	Low	None
Challenge Network	Moderate – Equal representation of male and female service users.	Low	None
Doorstep Library Network	High – 70% female service users anticipated.	Low – 30% male service users anticipated .	Organisation to have specific targets in their contract regarding gender of service users.
Family Action	Moderate – 60% beneficiaries anticipated to be female.	Low – 40% beneficiaries anticipated to be male	Organisation to have specific targets in their contract regarding gender of

			service users.
H&F Urban Studies Centre	Moderate – Equal representation of male and female service users.	Low	None
H&F Mencap	High – 75% female beneficiaries anticipated, which is appropriate given the nature of the service provided	Low	None
QPR in the Community Trust	Moderate – 60% beneficiaries anticipated to be male	Low – 40% beneficiaries anticipated to be female.	Organisation to have specific targets in their contract regarding gender of service users.
Sands End Associated Projects In Action	High – 75% of beneficiaries will be from single parent households.	Low	None
Standing Together Against Domestic Violence	Moderate – to target male and female beneficiaries equally.	Low	None
Urban Partnership Group (Urban Futures Parenting Support)	High – 65% of anticipated beneficiaries to be female	Low – 35% of anticipated beneficiaries to be male, which is appropriate given the nature of the service	None
West London Action for Children	High – 80% of anticipated beneficiaries to be female	Low – 20% of anticipated beneficiaries to be male	Organisation to have specific targets in their contract regarding gender of service users.

Organisations not recommended for funding – impact on GENDER

Organisation	Positive Impact	Negative Impact	Actions
Active Planet	Low	Low – service not anticipating targeting either gender. Decision to not fund not likely to have higher impact on either gender.	none
Afghan Council UK	Low	Low – did not demonstrate that significant numbers of users would be disabled people.	None
Albert & Friends Instant Circus	Low	Low – Service not anticipating targeting any particular gender. Cessation of this service may have a negative impact on both male and female	Information on other services available in the borough to be provided for dissemination to existing users of this

		service users	service.
Breakaway Holiday Project	Low	Moderate – service not targeted at either gender. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service.
Community Advocacy Services	Low	Low – service not targeted at either gender. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service.
Community Education Forum	Low	Low - service not targeted at either gender. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service. (Late application, not accepted)
Goldseal Project	Low	Low – service not targeted at either gender.	None
Hammersmith Bengali Association (did not apply)	Low	Moderate - Approx 60 Bangladeshi children may not be able to access supplementary school classes. No additional negative impact in regard to gender.	Users to be provided with information on other supplementary schools operating in the borough.
Hammersmith Community Gardens Association	Low	Low – relatively equitable level of service to male/female users anticipated. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service.
HAFAD (Agenda 4 Youth)	Low	Low – service not targeted at either gender.	None
H&F Volunteer Centre (Youth UnLtd)	Low	Moderate to high – 70% female service users.	None. Existing volunteering support programmes are available in the borough.
Hestia Women's Aid (did not apply)	Low	High - Children's support worker post no longer funded to support families living in DV refuges	HWA to use current funding to extend provision till March 2011 – and to seek alternative funding beyond that date
Horn Of Africa Group	Low	Low – relatively equitable level of service to male/female service users	none

Lec Rotalec Ltd	Low	Low – relatively equitable level of service to male/female users anticipated. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service.
Notting Hill House Trust	Low	Low – relatively equitable level of service to male and female users anticipated.	none
Outside Chance	Low	Low – relatively equitable level of service to male/female users anticipated	none
Play Association H&F (Holiday Fun)	Low	Low. The organisation also provides specialist provision for disabled children at old Palace Playground site, which is not part of this application and funded separately through Children’s Services. Cessation of this service may have a negative impact on both male and female service users	None
Pre School Learning Alliance	Low	Moderate – relatively equitable level of service to male/female users anticipated Cessation of this service may have a negative impact on both male and female service users, including reduced access to low-cost childcare in LBHF. In addition, PSLA provide 2x Fathers Parent & toddler groups which may no longer be available.	Children’s Services Early years funding to part-replace Investment Fund until March 2011. Dependent on central government funding, PSLA may be able to apply for future childcare tender in LBHF.
Shepherds Bush Families Project	Low	Moderate – 75% of beneficiaries are projected to be female	None
Sir John Lillie Play Centre	Low	Low – relatively equitable level of service to male and female users anticipated	None
Townmead Youth Club at St Michaels (The Townmead)	Low	Low – relatively equitable level of service to male and female users anticipated. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service.
Vince Hines Foundation	Low	Low – proposing 60% male beneficiaries, who may experience negative impact if this service is not available.	Information on other services available in the borough to be provided for dissemination to existing users of the organisation.

Vital Regeneration	Low	Low – relatively equitable level of service to male and female users anticipated	none
Zimbabwe Women's Network (did not apply)	Low	Low – relatively equitable level of service to male and female users anticipated. Cessation of this service may have a negative impact on both male and female service users	Information on other services available in the borough to be provided for dissemination to existing users of this service.

1d. Additional areas	
SEXUAL ORIENTATION	No applicants proposed that their service would specifically target or exclude individuals from LGBT communities.
AGE	Of the organisations recommended for funding there is a reasonable spread across age groups. All providers will be given specific targets to ensure residents from all age groups have access to appropriate support services.
BELIEF	No applicants proposed that their service would specifically target or exclude individuals from particular faith communities.
LOCATION	Figures provided by those organisations recommend for funding shows that services are likely to attract service users from all parts of the borough, with as expected, slightly higher numbers from wards with higher deprivation statistics.
OTHER	Economic: Potential loss of jobs of up to 60 childcare workers with PSLA no longer funded.

2. Could the proposal have any differential impact (either positive, negative or neutral) on the health outcomes of the local population? Please provide details.

Positive: Improving health outcomes for children, young people and families was an outcome set out in the service specification. It is anticipated that a number of services will contribute towards improving local health outcomes.

3. Please provide evidence e.g. user feedback, complaints, monitoring?

All organisations were required to demonstrate in their application how their service would be informed and shaped by user views. All organisations are required to have a complaints policy in place.

All organisations will be monitored through a service level agreement, which will set out performance targets and outcomes expected. Monitoring information will include complaints and user feedback. Monitoring information will be required quarterly from each funded

organisations.

4. Can any differential negative impact of the decision be justified?

As all organisations will need to demonstrate that their services are accessible to and being take up by a wide range of users from different communities, negative impact of a funding decision regarding one organisation will be off-set by the positive impacts of other services.

5. If you have undertaken any internal/ external research or consultation(s) please list these below:

Consultation undertaken on the draft service specification with a wide range of 3rd sector organisations during 2009. The outcomes set out in the specification were clearly articulated to the sector as part of the consultation, and in briefing sessions following the launch of the fund.

6. Do you need to undertake any further consultation? If so, what and with whom?

No